

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF INDIANA  
SOUTH BEND DIVISION

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In re FEDEX GROUND PACKAGE  
SYSTEM, INC., EMPLOYMENT  
PRACTICES LITIGATION

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) Case No. 3:05-MD-527 RLM  
) (MDL 1700)  
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THIS DOCUMENT RELATES TO:

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) *Ernest White et al. v. FedEx Ground*  
) *Package System, Inc.,*  
) Civil No. 3:07-cv-411 RLM-MGG  
) (GA)  
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OPINION AND ORDER

Twenty proposed class actions in this multi-district litigation docket came before me on March 13-14 for fairness hearings. The cases are on limited remand from the court of appeals, where nineteen of them awaited resolution. The Judicial Panel on Multi-District Litigation centralized the cases under 28 U.S.C. § 1407, but the cases haven't been consolidated, so each proposed settlement must be examined separately.

I. HISTORY OF THE MDL DOCKET

In July 2005, the JPMDL granted (over the plaintiffs' objections) FedEx Ground's second request to centralize a series of cases in which FedEx Ground drivers claimed to be employees, rather than the independent contractors their employment contracts announced. The Panel reasoned that economies were to be gained because all drivers were governed by the same contract. The MDL

process proved cumbersome. Even if the wording of each contract was the same, each state's agency law varied, and differences in operation from one terminal to the next had the potential of affecting the decision.

The number of cases in the MDL docket eventually grew to 40. I appointed attorneys from three law firms to serve as co-lead counsel: Lockridge Grindal Nauen P.L.L.P. of Minneapolis, Harwood Feffer LLP of New York City, and Leonard Carder LLP of Oakland. I also appointed attorneys from three other firms – Cureton Caplan, P.C. of Delran, NJ; Siegel, Brill, Greupner, Duffy & Foster, P.A. of Minneapolis; and Zimmerman Reed P.L.L.P. of Minneapolis – to complete the plaintiffs' steering committee.

The stakes were enormous. Not only did the plaintiffs' co-lead counsel seek to represent upwards of 10,000 arguably under-compensated drivers, but the attack on drivers' independent contractor status threatened FedEx Ground's entire business model.

Consistent with those stakes, discovery was more than extensive. Although damages discovery was deferred, merits discovery and class discovery were conducted simultaneously. Some 3.2 million documents were produced and analyzed; seventeen sets of interrogatories were answered; 215 named plaintiffs answered fifteen requests for admission and sat for depositions; 105 FedEx Ground personnel sat for daylong depositions; 20 expert witnesses produced reports and sat for daylong depositions; *Daubert* motions were filed and defended. The class representatives were heavily involved in tracking down

records and documents, as well as in preparing for, and giving, their own depositions.

The plaintiffs filed class certification motions in each of the cases; FedEx Ground opposed each motion. The plaintiffs filed an omnibus fact memorandum supported by 65 bankers' boxes of documents. In 2007 and 2008, I certified classes in 26 of the then-40 cases, and in all of the 20 on limited remand from the court of appeals. FedEx Ground sought interlocutory appellate review of the certification grants, and the plaintiffs successfully opposed that effort. Class notifications were hampered by spotty databases.

Sixty summary judgment motions and briefing followed. The drivers filed a 75-page statement of undisputed material facts with citations to 12 volumes. In 2010 and 2011, I denied a few of FedEx Ground's summary judgment motions but granted most, and granted all in the 20 cases now on limited remand. With respect to some of the cases, I suggested remand and the Panel sent the cases back to the transferor courts. Co-lead counsel appealed the summary judgment grants in these 20 cases to the United States Court of Appeals for the Seventh Circuit; in most of those cases, FedEx Ground cross-appealed the class certifications.

In both this court and the court of appeals, the parties recommended that the Kansas *Craig* case be addressed first, as something of a quasi-bellwether case. After briefing and argument, the court of appeals certified the employee/independent contractor case to the Kansas Supreme Court, which devised a new 18-part test and answered the certified question in the drivers'

favor. Craig v. FedEx Ground Package Sys., Inc., 335 P.3d 66 (Kan. 2014). The court of appeals ultimately reversed my grant of summary judgment to FedEx Ground in *Craig*, and remanded the case. In re FedEx Ground Package Sys., Inc. Emp't Practices Litig., 792 F.3d 818 (7th Cir. 2015). In addition to the reversal in the Kansas case, rulings in other courts were trending toward findings of employee status, see Alexander v. FedEx Ground Package Sys., Inc., 765 F.3d 981 (9th Cir. 2014) (California law); Slayman v. FedEx Ground Package Sys., Inc., 765 F.3d 1033 (9th Cir. 2015) (Oregon law), or at least toward fact issues for trial. See Gray v. FedEx Ground Package Sys., Inc., 799 F.3d 995 (8th Cir. 2015) (Missouri law); Carlson v. FedEx Ground Package Sys., Inc., 787 F.3d 1313 (11th Cir. 2015) (Florida law).

The parties didn't immediately ask me to find for the Kansas drivers on liability and suggest remand to the United States District Court for the District of Kansas. Instead, the parties had chosen a mediator in an effort to resolve all of the cases remaining in the Seventh Circuit.

Each case was mediated separately, with some cases requiring several sessions. Each case was mediated with an eye on the governing law, which varied from case to case. The mediation spanned four weeks. The drivers and FedEx Ground exchanged experts' views as to the maximum recovery for each case if the drivers prevailed across the board. Settlements were reached in each case, and the court granted preliminary approval of each of the settlements. The plaintiffs then retained Rust Consulting to administer the settlements.

I conducted fairness hearings on March 13 and 14, 2017, and on March 15 and 16, I notified the court of appeals of my inclination to enter final approval of the class settlements. The court of appeals entered a second limited remand order on March 22 to allow me to do so.

## II. FAIRNESS OF THE SETTLEMENT

Parties can't settle class actions without the court finding that the proposed settlement is "fair, reasonable, and adequate." Fed. R. Civ. P. 23(e); Synfuel Technologies, Inc. v. DHL Express (USA), Inc., 463 F.3d 646, 652 (7th Cir. 2006); *see also* EEOC v. Hiram Walker & Sons, Inc., 768 F.2d 884, 889 (7th Cir. 1985) ("The district court may not deny approval of a consent decree unless it is unfair, unreasonable, or inadequate."). In that effort, we in this circuit consider several circumstantial factors:

(1) the strength of the case for plaintiffs on the merits, balanced against the extent of settlement offer; (2) the complexity, length, and expense of further litigation; (3) the amount of opposition to the settlement; (4) the reaction of members of the class to the settlement; (5) the opinion of competent counsel; and (6) stage of the proceedings and the amount of discovery completed.

Wong v. Accretive Health, Inc., 773 F.3d 859, 863 (7th Cir. 2014) (quoting Gautreaux v. Pierce, 690 F.2d 616, 631 (7th Cir. 1982)). Of those, the first is the most important. Martin v. Reid, 818 F.3d 302, 306 (7th Cir. 2016).

The *White* case was filed in July 2007 in the Northern District of Georgia, and was centralized in this court under 28 U.S.C. § 1407. I granted the plaintiffs' motion for certification of a 867-member class in July 2009, and granted

summary judgment to FedEx Ground in December 2010, finding that the plaintiffs were independent contractors under Georgia law. The class appealed.

In June 2016, the parties reached a proposed settlement. FedEx Ground would pay \$4,940,000 to the plaintiffs. For each workweek of 35 or more hours during the class period, each class member would receive \$14.48; for each workweek of 16-35 hours, each class member would receive \$5.07. No class member would receive less than a \$250 lump sum. The average recovery per class member would be \$3,785, with the highest share being \$13,711. No plaintiff would be required to fill out, or collect the information need for, a claim form. No part of the settlement fund would revert to FedEx Ground if anything were left over.

The proposed settlement resulted from arms-length negotiations with a private mediator; after several days of negotiations, both sides agreed to a proposal made by the mediator. Each side took stock of potential liability and damages under Georgia law. The class consulted an expert in accounting and damages, who concluded that the maximum recovery the plaintiffs could achieve would be \$27,896,498. FedEx Ground assessed the claims' value at \$4,400,000, less than 15 percent of the plaintiffs' valuation. The proposed settlement amounts to about 18 percent of a perfect outcome.

A perfect outcome would be a long way off. At this point, my ruling that these drivers are independent contractors under Georgia law is the only judicial determination. The class would need for the court of appeals to find my ruling to have been in error; such an appellate ruling might consist only of a

determination that Georgia drivers might be employees, but a trial is needed. Such a ruling would be followed by a likely FedEx Ground motion to decertify the class (seeking to exclude drivers who hired others to handle routes and arguing that it had changed its business model), a remand to the district court in Georgia, and a need to overcome defenses FedEx Ground didn't need to raise at the summary judgment stage (FedEx Ground had succeeded on some of those defenses in other states). If the plaintiffs prevailed at trial, FedEx Ground would likely appeal. Before the settlement, then, the class needed to string together victories in many skirmishes, beginning with a reversal in the court of appeals. The position of an appellant is not one of strength. And receipt of any money by any plaintiffs would be a long time off, well beyond the eleven years already invested in this litigation.

The plan for giving notice of the proposed settlement, and the third party administrator's execution of the plan, are detailed thoroughly in the papers supporting the plaintiffs' motions, and comply with the preliminary approval order, Federal Rule of Civil Procedure 23(e) and 28 U.S.C. § 1715.

One class member filed a timely objection to the proposed settlement. Clate Johnson believes he's entitled to a more money [Doc. No. 140 in 3:07-cv-411]. He might well be right, but a settlement is a compromise, so a failure to achieve a full recovery is expected. I must overrule Mr. Johnson's objection. Al Jernign also filed an objection to the amount of the settlement [Doc. No. 2853], but his objection must be denied because it was untimely.

Michael Summers filed an opt-out notice in November 2016 [Doc. No. 139 in 3:07-cv-411], but he had to do so when he was notified of the class certification in 2008. Since he didn't opt out then, I can't honor the one he filed after learning of the proposed settlement.

Every settlement is a compromise, but given the unsympathetic Georgia law, this settlement achieves a realistic percentage of what the plaintiffs might have won had the case ever reached trial. In the absence of settlement, the best case scenario for the class is probably complex, would very likely take many more years, and is certain to be expensive – perhaps more than what has been incurred to get to this point. There is no opposition or objection. There is no indication or suggestion of collusion. Based on all of this, I find that the proposed settlement is fair, reasonable and adequate.

### III. ATTORNEY FEES

Plaintiffs' co-lead counsel seek an award of attorney fees of \$1,482,000 from the settlement amount. Our court of appeals favors the percentage-of-the-fund fee in common fund cases because it provides the best hope of estimating what a willing seller and a willing buyer seeking the largest recovery in the shortest time would have agreed to *ex ante*. See In re Synthroid Marketing Litig., 325 F.3d 974, 979-980 (7th Cir. 2003). As co-lead counsel calculate, that would be 30 percent of the \$4.94 million settlement fund. As I understand the law of this circuit, I must take another step or two before I can determine attorney fees.



In Redman v. RadioShack Corp., 768 F.3d 622, 630 (7th Cir. 2014), the court of appeals explained that if we simply divide the gross settlement figure by the attorney fee request, we saddle the class members with the costs of administration, which benefit the attorneys as well as the class members. Accordingly, the court explained, “[t]he ratio that is relevant to assessing the reasonableness of the attorneys’ fee that the parties agreed to is the ratio of (1) the fee to (2) the fee plus what the class members received.” Id.

In their memorandum in support of their motion for final approval, co-lead counsel expect the \$4,940,000 class settlement fund to be allocated and distributed this way: about \$3,329,600 to the class; \$1,482,000 (if I award what counsel seek) for attorney’s fees and costs; \$100,000 to the third-party administrator for settlement administration; \$29,000 (if I award what counsel seek) in service fees for each of the 8 class representatives; and about \$49,400 (1 percent of the settlement) for a reserve fund for later payments to any self-identified class members. [Doc. No. 2896 at p. 12]. The numbers in the memorandum add up to \$4,990,000, but I will use the reported \$4,940,000 settlement figure.

The affidavit of the third-party administrator’s representative in support of the plaintiffs’ motion for final approval estimates that only about \$48,473 is needed for settlement administration [Doc. No. 2897]. The exhibit attached to the settlement agreement itself, and submitted in support of the motion for preliminary approval, estimates about \$53,066 for settlement administration [Doc. No. 2630-8]. I will base the amount withheld for administrative costs on

the third-party administrator's estimates, and will authorize payment up to \$75,000 for the cost of settlement administration, to provide an adequate buffer for any additional costs that may be incurred.

The service award and the reserve fund would go to class members, so the total going to class members plus the requested attorney fees (and costs) would be \$4,865,000. A 30 percent fee, as calculated in accordance with *Redman v. RadioShack*, would be \$1,459,500.

The objectors in the New Jersey case filed a motion to treat all of the settlements as an aggregate "megafund," and award much lower percentages for attorney fees across the board. At the fairness hearing, counsel for the New Jersey objectors didn't persuade me that the New Jersey objectors have standing to object to proposed settlements in cases to which they aren't parties. I am denying their requests to treat these cases as a single "megafund," but the ruling and its reasoning are to be found only in the opinion and order in the New Jersey case – the case in which the objectors have standing.

The Manual for Complex Litigation reports that in deciding an award of attorney fees, courts should consider the size of the fund to be shared by the attorneys and class members; the number of class members who will share; any understandings on attorney compensation methods actually reached at the outset of the attorney-client relationship; any side agreements class counsel might have made; any objections by class members; the attorneys' skill and efficiency; the litigation's complexity and duration; the risks of nonrecovery and nonpayment; the amount of time reasonably devoted to the case by counsel (a

factor not favored in our circuit); and awards in similar cases. Manual for Complex Litigation (Fourth) § 14.121 (2004). Guides to determining a prevailing market rate include comparable contracts, data from large common-pool cases where fees were privately negotiated, and information on class-counsel auctions. In re Synthroid Marketing Litig., 264 F.3d 712, 719-722 (7th Cir. 2001). I must bear in mind that the greater the fee award, the lower the recovery by each class member. Redman v. RadioShack, 768 F.3d at 629. In evaluating these factors, I have relied on the convincing affidavit of Professor Brian T. Fitzpatrick, as well as the rest of the record in this case.

The only objection to the settlement didn't complain about the fee request, I have no information that any side agreements are involved, and the attorneys involved as co-lead counsel are very capable and experienced in wage and hour litigation (and they faced very capable and experienced attorneys that FedEx Ground hired). The size of the settlement fund is \$4,865,000, after the third party administrator is paid, and up to 867 class members will share in the recovery.

The named plaintiffs and their attorneys agreed at the outset of the litigation that counsel would be compensated by a percentage of any recovery, with the percentage to be set by the court.

The duration of the litigation has been far greater than usual – this case is nearly 10 years old. In part, that duration reflects this case's having been co-mingled with the other cases in the MDL docket – it would have taken a judge in the Northern District of Georgia far less time to resolve class certification issues

and summary judgment motions under Georgia law than it took me to decide such things under the laws of 40 or so states – but it also reflects the complexity and risk involved. This class attacked FedEx Ground’s business model, which was firmly grounded on the principle of using independent contractors rather than employees. The class members had a lot at stake, as shown by the damages expert’s opinion that the class might recover as much as \$27,896,498 if everything broke for the plaintiffs. This was no nuisance suit or likely coupon settlement. A hard battle was predictable from day one.

The attorneys handled this case on a pure contingent fee basis. Whatever investment they made in discovery and briefing of class certification and summary judgment motion was made largely between 2007 and 2008 – ten years ago, give or take a year. That’s much longer than average for contingent fee attorneys in class actions, according to Professor Fitzpatrick.

The plaintiffs wielded novel common law theories to establish their employee status. They had no statute on which to rely, and FedEx Ground had a strong argument that Georgia law favored – even presumed -- independent contractor status. They faced (and overcame) a challenge in obtaining certification of a statewide class that included drivers with single routes, drivers with multiple routes, drivers who hired others to handle a route, drivers who signed employment contracts and those who signed as corporate entities. So while the plaintiffs’ bar generally views wage and hour cases as undesirable, Mr. White and his fellow drivers presented challenges that went well beyond the normal wage and hour case. The risk of non-liability and no compensation was

great; these plaintiffs were in the court of appeals trying to reverse a finding of no liability.

With all of that in their way, class counsel – armed primarily by a new direction in Kansas law and a few federal court of appeals decisions in cases the Panel remanded to transferor courts – achieved a truly remarkable result. FedEx Ground agreed to pay nearly \$5 million dollars, reflecting 18 percent of what the plaintiffs thought they could recover if they ran the table.

Professor Fitzpatrick’s analysis of recent cases from our circuit – which seems to have a greater preference than other circuits for the percentage-of-the-fund method of valuation – supports a fee award of 30 percent of the fund to be shared by counsel and class members. He reports that the average and median findings of market rate in contingent fee awards in labor and employment cases were 34.3 percent and 33.3 percent. He also noted that the awards he studied addressed only attorney fees and not expenses; co-lead counsel have included expenses within their requests. Plaintiffs’ counsel report that expenses incurred in the MDL docket (not just in the Georgia case) exceeded \$7,713,000.

In some settings, the prevailing market rate for class counsel depends in part on the expected size of the payout at the end of the litigation. Professor Fitzpatrick concedes that his sample of awards in labor and employment class actions didn’t include recoveries in large amounts. In the setting of a securities class action, the court of appeals said “[d]ata show that 27.5% is well above the norm for cases in which \$100 million or more changes hands. Eisenberg and Miller find that the mean award from settlements in the \$100 to \$250 million

range is 12% and the median 10.2%.” Silverman v. Motorola Solutions, Inc., 739 F.3d 956, 958 (7th Cir. 2013).

The size of this class action settlement is much smaller than the \$200 million involved in *Silverman v. Motorola Solutions*. But it blinks reality to ignore that while this case was settled individually, it’s one of 20 that remain on the MDL docket, and the aggregate proposed settlements total more than \$200 million, and far more when counting cases that have already been remanded. The remanded California case settled for \$226.5 million on its own. See Alexander v. FedEx Ground Package Sys., Inc., No. 05-cv-38, 2016 WL 3351017 (N.D. Cal. June 15, 2016). There’s no doubt that much of the discovery behind these cases overlapped, and that co-lead counsel applied a concerted strategy in moving them to settlement. On the other hand, class counsel applied laws specific to Georgia and conducted case-specific discovery. The settlement I am considering at this point only involves the Georgia plaintiffs and fees.

*Silverman v. Motorola Solutions* doesn’t present an apples-to-apples analysis. First, Professor Fitzpatrick points out that securities cases like *Silverman* differ from wage and hour litigation in many ways, not least of which that class certification in securities cases is nearly automatic under today’s laws. In *White v. FedEx Ground*, as with all the other cases in this MDL docket, class counsel fought hard to get large classes certified, and (at the time of the settlements) would have seen those certifications revisited in every case in which they prevailed at the court of appeals.

Second, it's not clear that the *Silverman v. Motorola Solutions* analysis applies, or applies fully, to our case. As already noted, the settlement amount in this case – the *White v. FedEx Ground* case – isn't even in the ballpark of what was involved in *Silverman v. Motorola Solutions*; I have to look at many other cases even to reach the \$50 million amount the *Silverman* court also mentioned.

It's also not clear whether I am expected, or even allowed, to consider the nature of the plaintiffs involved in a case. The plaintiffs in *Silverman* were investors in Motorola; the class representatives were institutional investors. *Silverman v. Motorola, Inc.*, No. 07-C-4507, 2012 WL 1597388, at \*4 (N.D. Ill. May 7, 2012). Institutional investors are likely to be more sophisticated in the market for legal services than the individual drivers in this case, and so likelier to agree at the outset to a tapered fee arrangement rather than a simple percentage-of-the-recovery arrangement.

Third, if I am to consider the other settlements in this MDL docket, it seems appropriate to consider as well that many of the named plaintiffs (even if not the ones in this case) agreed at the outset to pay the attorney 33 percent of any recovery, without limitation as to how much the recovery might be. None of the class representatives in the 20 cases remanded to me have fee agreements for any percentage less than 30 percent.

A lodestar cross-check – inquiring into billable hours and billing rates – isn't encouraged in this circuit, see *Williams v. Rohm and Haas Pension Plan*, 658 F.3d 629, 638 (7th Cir. 2011); *Cook v. Niedert*, 142 F.3d 1004, 1013 (7th Cir. 1998), and I'm not undertaking such a cross-check. A very complex

examination of time sheets, hourly rates in various markets and records would be needed to arrive at a true lodestar figure for this case alone. Co-lead counsel report, just in case, that across this litigation (not just this case), co-lead counsel and their firms have devoted more than 149,393 hours, producing an unadjusted collective lodestar fee of \$74,540,341 had they billed by the hour. It would take only a modest 1.3 multiplier, co-lead counsel tell me, for the lodestar calculation to match the percentage-of-the-fund calculation across the litigation.

Even identifying the precise amount attributable to work on the cases remaining in the MDL would be difficult. In *Alexander v. FedEx Ground*, for example, Judge Chen attributed about \$12.4 million in lodestar work on the MDL to *Alexander*. See Alexander v. FedEx Ground Package Sys., Inc., No. 05-cv-38, 2016 WL 3351017, at \*3 (N.D. Cal. June 15, 2016). This would need to be subtracted out of co-lead counsel's estimated lodestar figure for the MDL, but the fee award in that case is on appeal and might be adjusted. The fee award is unpaid. Fee awards in other remanded cases total \$6,304,893 and I would need to deduct the amount of fees expected to be paid in those that can be attributed to work on cases still in the MDL. I don't have an accurate way to calculate the denominator from which I can then derive a multiplier.

It seems inescapable that there is a significant spillover between the 20 cases remaining in MDL-1700. For example, the appeal/certification/re-argument in the *Craig v. FedEx Ground* case from Kansas clearly benefitted all of the classes; it was part of the trend in the law that seemed to be shifting away from FedEx Ground's legal position. The depositions co-lead counsel took of



FedEx Ground's national officers produced information that applied to all of the cases. But the spillover might be less than it appears at first blush. Substantial discovery surrounded local dispatch terminals, and the lion's share of the briefs on class certification and summary judgment were devoted to the specific laws of the various states.

For me to count up, or assign weight to, the various points I have discussed (effectively transforming them into "factors") would be inconsistent with the law of our circuit. It would be what our court of appeals has called "chopped salad". In Re Synthroid Marketing Litig., 264 F.3d at 719. But these are the reasons I conclude that the requested 30 percent (after accounting for the costs of administration) produces a reasonable attorney fee:

1. At the outset of the attorney-client relationship, it would have been plain to the clients and attorneys that this litigation would be hard fought and would take years. FedEx Ground's very business model was at stake, and, if the class was defined broadly, the drivers would have hundreds of thousands – maybe millions – at stake. The history of this case – what would have been the future at the outset of the relationship – was even worse, with the case being centralized in a multidistrict litigation docket, the extensive discovery already discussed, and a decade of litigation, and no end in sight that would benefit the plaintiffs.
2. Because of the anticipated duration of the case, it also would have been plain to all that the attorneys would have to turn away prospective clients and tie up their own funds for the life of the case.

3. Counsel produced exceptional results in the face of long odds. Georgia law provided no assurance of success, and these plaintiffs were appellants at the time of the settlement. See Redman v. RadioShack, 768 F.3d at 633 (“the central consideration is what class counsel achieved for the members of the class rather than how much effort class counsel invested in the litigation.”).
4. The amount of recovery would have been a fraction of what this settlement proposal contains had counsel not persuaded me to certify a class that included drivers with a single work area, drivers with multiple work areas, drivers who contracted with FedEx Ground under a corporate identity, and drivers who simply hired others to cover some of their assigned routes.
5. Of the 20 fee contracts in the cases that remain in MDL-1700, none set a percentage of the recovery less than the 30 percent requested here, and some set the percentage at one-third of any recovery.
6. There is nothing from which I can infer that unsophisticated (in the market for legal services) clients – when compared with institutional plaintiffs – would request a tapered-fee arrangement.
7. The fee request, unlike those to which it might be compared, includes expenses rather than seeking them separately. While I can’t say how much is attributable to the Georgia case as opposed to the others co-lead counsel was handling, the overall total of expenses was \$7.7 million

8. Nobody has objected to co-lead counsel's fee request.

For all of these reasons, I approve, in large part, the proposed settlement agreement's proposed award of attorneys' fees in the total amount of \$1,459,500 (30 percent of the gross settlement, less the cost of administration).

#### IV. SERVICE AWARDS TO CLASS REPRESENTATIVE

The number of service awards requested in the plaintiffs' memorandum in support of final approval differ from that requested in their motion for approval of the service awards [Doc. No. 2774]. Plaintiffs seek a total of \$29,000 in service fees for each of the eight class representatives in their memorandum – \$15,000 for Ernest White (the court-appointed class representative) and \$2,000 each for seven other unidentified “class representatives”. In their motion for approval of the service awards, and supporting affidavits, plaintiffs ask me to award a total of \$27,000 to compensate seven class representatives – Mr. White and six other “class representatives” who joined the case after discovery was completed. They explain that (in addition to the extraordinary duration of his service) Mr. White did far more than the average class representative. Reams of records had to be collected, Mr. White (like each class representative in the companion cases) sat for a grueling day-long deposition. Class counsel notes that the requested award is in line with several that have been approved in cases from within this circuit, citing Cook v. Niedert, 142 F.3d at 1016 (\$25,000); In re Southwest Airlines Voucher Litig., No. 11 C 8176, 2013 WL 4510197, at \*11 (N.D. Ill., Aug. 26, 2013) (\$15,000 to 2 plaintiffs); Heekin v. Anthem, Inc., No. 05-cv-1908, 2012 WL

5878032 at \*1 (S.D. Ind. Nov. 20, 2012) (\$25,000); Am. Int'l Grp., Inc. v. ACE INA Holdings, Inc., No. 07 C 2898, 2012 WL 651727, at \*17 (N.D. Ill. Feb. 28, 2012); (\$25,000 to each of 7 plaintiffs); Will v. Gen. Dynamics Corp., Civ. No. 06-698, 2010 WL 4818174, at \*4 (S.D. Ill. Nov. 22, 2010) (\$25,000 to 3 plaintiffs). Although the other “class representatives” joined after discovery was completed, plaintiffs’ co-lead counsel believe a reduced service award (\$2,000) is appropriate for those individuals because they “stayed up to date on the progress of the litigation, and served as the public face of the Class with the risks inherent in acting as a named plaintiff against a current or former employer.” [Doc. Nos. 2776, 2777, and 2778]. No objections were directed to the requests for service awards.

Mr. White played a vital role in this litigation, but counsel hasn’t identified the other “class representatives.” The court records don’t reflect any class representative other than Mr. White, or any petition to name additional class representatives. On the basis of the record before me, I can’t find that any class member other than Mr. White provided the type of services that warrant an award above and beyond the recovery received as members of the class.

Accordingly, I find that the \$15,000 service award to Mr. White is just, fair and reasonable, and will award him \$15,000 for his services as class representative in this case, but will deny the service award request in all other respects.

## V. CONCLUSION

Based on the foregoing, the court:

(1) OVERRULES as untimely Al Jernign's objection to the amount of the settlement [Doc. No. 2853], and GRANTS the plaintiffs' unopposed motion for final approval of the Georgia class action settlement calling for payment of \$4,940,000 to the plaintiffs [Doc. No. 2858].

(2) GRANTS IN PART the plaintiffs' motion for attorney's fees and approval of service awards [Doc. No. 2774]; AWARDS class representative Ernest White \$15,000 for his services in this case and DIRECTS payment of that amount from the class settlement fund, in accordance with the terms of the settlement agreement; and AWARDS plaintiffs' counsel \$1,459,500 for their services in this case and DIRECTS payment of that amount from the class settlement fund, ordering as follows:

A. The parties shall perform, or cause to be performed, the remaining terms of the settlement as set forth in the settlement agreement. The court authorizes the payment by the settlement administrator of the settlement funds in accordance with the terms of the settlement agreement.

B. Prior timely opt-outs on the list maintained by the claims administrator are not included in, or bound by, this order and final judgment. Those timely opt-outs are not entitled to any recovery from the settlement proceeds obtained through this settlement.

C. The court hereby DISMISSES with prejudice this action, specifically including the Released Claims, with each party to bear its own costs and

attorney's fees, except as provided below. The court incorporates the Class Action Settlement Agreement [Doc. No. 2630-1] by reference in this order.

As set forth in the Settlement Agreement, "Released Claims" means all claims, actions, causes of action, administrative claims, demands, debts, damages, penalties, costs, interest, attorneys' fees, obligations, judgments, expenses, or liabilities, in law or in equity, whether now known or unknown, contingent or absolute, which: (i) are owned or held by the plaintiffs and class members and/or by their affiliated business entities (if any), or any of them, as against Releasees, or any of them; (ii) arise under any statutory or common law claim which was asserted in this lawsuit or, whether or not asserted, could have been brought arising out of or related to the allegations of misclassification of plaintiffs and class members as independent contractors set forth in the operative complaint; and (iii) pertain to any time in the Release Period. The Released Claims include any known or unknown claims for damages and injunctive relief. The Released Claims include, but are not limited to, claims under the Declaratory Judgment Act, 28 U.S.C. § 2201, and common law claims for fraud, breach of contract, rescission, unjust enrichment, or declaratory judgment. The release excludes claims arising under the Employee Retirement Income Security Act of 1974, 29 U.S.C. §§ 1001 et seq. [Doc. No. 2630-1]. Further definitions of "Released Claims" can be found in the Settlement Agreement, Sec. I, para. S [Doc. No. 2630-1].

"Releasees" means: "(a) [FedEx Ground], and its consolidated subsidiaries, successors, predecessors, assigns, affiliates, parent companies, shareholders,

officers, directors, agents, insurers, attorneys, and employees; and (b) [FedEx Ground's] past, present, and future shareholders, officers, directors, agents, employees, attorneys, and insurers." (Settlement Agreement, Sec I, para. T).

"Release Period" refers to the time period from July 26, 2001 through April 30, 2016. (Settlement Agreement, Sec. I, para. U). [Doc. No. 2630-1].

D. Upon the entry of this order, the plaintiffs and all class members shall be deemed to have fully, finally, and forever released, relinquished, and discharged all Released Claims against all Releasees. "Class members" include, "All persons who: 1) entered into a FedEx Ground or FedEx Home Delivery form Operating Agreement (now known as form OP-149 and Form OP-149-RES); 2) drove a vehicle on a full-time basis (meaning exclusive of time off for commonly excused employment absences) from July 26, 2001 through July 27, 2009 to provide package pick-up and delivery services pursuant to the Operating Agreement; and 3) were dispatched out of a terminal in the state of Georgia." [Doc. No. 2630-1]. A list of the class members is attached to this order as Exhibit A. To the extent additional individuals are identified who qualify as class members under the terms of the settlement agreement, they will be bound by this order.

E. Upon the entry of this final approval order, the plaintiffs and all class members are barred and enjoined from asserting, filing, maintaining, or prosecuting, or in any way participating in the assertion, filing, maintenance or prosecution, of any action asserting any Released Claim against any of the Releasees, as set forth in and in accordance with the terms of the settlement

agreement. Nothing in this order shall in any way impair or restrict the right of the parties to enforce the terms of the settlement.

F. The Parties' agreed upon procedure for disbursement of the \$49,400 reserve fund provided for in the Settlement Agreement and the Plaintiffs' Motion for Final Approval [Doc. No. 2858], with such claims to be paid approximately 220 days after checks are issued to pay the claims of persons who fit the class definition but who were not previously identified as members of the plaintiff class according to the settlement formula described in the Settlement Agreement, is APPROVED. FedEx Ground will submit a list containing the names of such persons within 220 days of this order; this list will supplement the class member list attached as Exhibit A and such persons will be bound by this order.

G. The parties' request for appointment of Atlanta Legal Aid Society, 54 Ellis Street NE, Atlanta, Georgia 30303 to be the *cy pres* beneficiary is APPROVED.

H. Neither the settlement, nor any act performed or document executed pursuant to or in furtherance of the settlement, is or may be deemed to be or may be used as: (a) an admission of, or evidence of, the validity of any Released Claim or any wrongdoing or liability of any Releasee; (b) an admission or concession by the plaintiff or any class member of any infirmity in the claims asserted in the operative complaint filed in this action; (c) an admission of, or evidence of, any fault or omission of any of the Releasees in any civil, criminal, or administrative proceeding in any court, administrative agency, or other tribunal.



I. The third-party administrator, Rust Consulting, Inc., may retain up to \$75,000 as compensation for settlement administration.

J. Without affecting the finality of this judgment in any way, the court retains continuing jurisdiction over: (a) the enforcement of this order and final judgment; (b) the enforcement of the settlement agreement; (c) the distribution of the settlement proceeds to the class members and the *cy pres* beneficiary; and (d) class counsel's proposed allocation of attorney's fees to plaintiffs' counsel.

The Clerk of this court is directed to enter judgment accordingly.

SO ORDERED.

ENTERED: April 28, 2017

/s/ Robert L. Miller, Jr.  
Judge  
United States District Court

Exhibit A: GA Class List

Count	RustID	Contractor Name	Company Name 1	Company Name 2	Company Name 3
1	03000014	BOYD, AARON ANTHONY			
2	03000021	RICHARDSON, AARON	AVINRIC DELIVERY INC		
3	03000038	LOWERY, AARON			
4	03000045	ADABI, ABBAS	ADABI CORPORATION		
5	03000052	OGOJIAKU, ABRAHAM N	HAMAK ENTERPRISES, INC		
6	03000069	THOMAS, ABRAHAM			
7	03000076	COLLINS, ADRIAN R	AC PACKAGE EXPRESS INC		
8	03000083	ALABI, ADETOKUNBOH ADEGOKE			
9	03000090	FELL JR , ADMYER			
10	03000106	ELLENBURG, ALAN CHADWICK			
11	03000113	GRAHAM, EARNEST A	ALEPAT INC		
12	03000120	COLEY, MARVIN ALLOTEYE	ALL AMERICAN TRUCKING LLC	ALL AMERICAN TRUCKING INC	
13	03000137	DEAN, AZELL	A DEAN CORPORATION		
14	03000144	DINGLE, BARRY ALEXANDER			
15	03000151	WOODS, BENJAMIN			
16	03000168	LEWIS, BILL			
17	03000175	DULOG, JEFFREY C	BJ & G INC		
18	03000182	BLACKWELL, WILLIAM	BLACKWELL TRUCKING INC		
19	03000199	MCDONALD, BLAKE			
20	03000205	BLOCKER, MARCUS	BLOCKER'S VISION LLC	BVSL, INC	
21	03000212	BENNETT, BONNIE			
22	03000229	BLOUNT, BRANDON			
23	03000236	WRIGHT, BRENTON	BRENT & MONICA TRUCKING INC		
24	03000243	CAMPBELL, BRETT MARTIN	GOOD SPEED TRUCKING, INC		
25	03000250	SHOEMAKER, BRYANT			
26	03000267	BUCKHEISTER, ROBERT	BUCKHEISTER TRUCKING INC		
27	03000274	BURNEO, LUIS HUMBERTO	BURNEO INC		
28	03000281	WALKER, ANTHONY BERNARD	BUSINESSMAN INC		
29	03000298	WILLIAMS, JAMES LEE	CJ EXPRESS		
30	03000304	JOHNSON, CLEMENT ANTHONY	CJ&T RICHARDS INC	C JOHNSON TRANSPORTATION, INC	
31	03000311	DAVIS, CAREY CORBITT	CAREY DAVIS DELIVERY, INC		
32	03000328	ROBINSON, CARLAS LAROY	R & R XPRESS INC		
33	03000335	CAMPBELL, CHARLES E			
34	03000342	WEST III, CHARLES HOSLEY			
35	03000359	BARNES, CHARLES JAMES	CHAJABA INC		
36	03000366	REED, CHRIS			
37	03000373	SIMS, CLARENCE			
38	03000380	CLEMENTS, ALGERNON D	CLEM & CLEM ENTERPRISES, INC	EXPRESS PROFESSIONAL TRANSPORT LLC	A&L DAY-BY-DAY TRANSPORT INC
39	03000397	TERRY, COREY			
40	03000403	MORGAN, CORY DAVID			
41	03000410	JERNIGAN, ALTON E	CTA RENTALS INC		
42	03000427	UHLHARTLEY, CYNTHIA			
43	03000434	WARE, DARRELL ANTHONY	D & F WARE INC		
44	03000441	HUTCHINSON, DEAN	D L EXPRESS INC	SHAFOR ENTERPRISE, INC	
45	03000458	GOMEZ, DANA			
46	03000465	CARTER, DANIEL			
47	03000472	FORTNER, ERNEST DANIEL			
48	03000489	BARLOW, DARRELL JAMES	BARLOW'S ON-TIME INC		
49	03000496	BOWDEN, DARRIN			
50	03000502	PALMER, DAVE E			
51	03000519	WILLIAMSON, DAVID	DBW UNLIMITED LLC		
52	03000526	COURSON, DEBORAH LYNN	C & C HOME DELIVERY INC	COURSON, INC	
53	03000533	MAYS, DEMETRICK			
54	03000540	PERKISS, DENTON ROY	HP LEGACY FREIGHT CORPORATION		
55	03000557	ALEXANDER, DERRICK			
56	03000564	JOHNSON, DERRICK ANTHONY			
57	03000571	RESTANI, DIANA			
58	03000588	TRISLER II, DONALD GENE			
59	03000595	GARDNER, DONALD WAYNE			

Exhibit A: GA Class List

Count	RustID	Contractor Name	Company Name 1	Company Name 2	Company Name 3
60	03000601	FALLOON, DONOVAN			
61	03000618	THUVI, AMBROSE	AMBROSE DELIVERY INC		
62	03000625	EVANS, ASEEM B	ODOMS CONTRACTING SERVICES INC		
63	03000632	HARPER, JOSEPH	DILGAVANAL INC		
64	03000649	SULLIVAN, DORSEY			
65	03000656	SWAIN, ERIC	E SWAIN INC		
66	03000663	COLE, EARL			
67	03000670	MOBLEY, ALAN			
68	03000687	PARKER, ALAN			
69	03000694	JOHNSON, ALPHONSO HOWARD	ALIEHS HAWK, INC		
70	03000700	WASHINGTON, ALVIN WILLIAM			
71	03000717	WILDER, ANDOMARIUAM	AWILDER ENTERPRISES INC		
72	03000724	LANE, ANN E	ANN'S HOME DELIVERY INC		
73	03000731	HOSCH, ANTHONY CHET			
74	03000748	FLEMISTER, ANTHONY	FLEMISTER INCORPORATED		
75	03000755	SMITH, ANTWAN	A & L TRUCK SERVICE, INC		
76	03000762	LIVINGSTON JR , BERNARD	B & J ASSOCIATES LLC	B & J LEGACY, INC	
77	03000779	RUSS, BARRY E			
78	03000786	VANDECAR, BRIAN CHRISTOPHER	B C V EXPRESS INC		
79	03000793	CRAGO, BENJAMIN A	CRAG HOUSE EXPRESS DELIVERIES INC		
80	03000809	GREENBERG, BILL			
81	03000816	SMITH JR , BOBBY RAY	BRAY LOGISTICS INC		
82	03000823	SHELTON, JEFF	BODEANS INC		
83	03000830	GUEST, BRANDON			
84	03000847	MCMICKENS, BRIAN L			
85	03000854	SCOTT, BRUCE			
86	03000861	STOVALL, BRYAN	STOVALL PACKAGING INCORPORATED		
87	03000878	BUCHANAN JR , HENRY JACKSON	BUCKY B'S TRANSPORT INC		
88	03000885	INGRAM, CHARLES	C INGRAM TRUCKING INC		
89	03000892	MORRISON, BRIGITTE	CANT STAY INC		
90	03000908	TUCKER, CHARLES LARRY	CT EXPRESS DELIVERY INC		
91	03000915	JONESJR, CHARLIE	AJAONES INC		
92	03000922	BONNETTE, CHERYL YEVONNE			
93	03000939	BASWELL, CLAY JOSEPH	BASWELL & BASWELL LLP	R AND C TRUCK HAULING INC	
94	03000946	FITZPATRICK, CHRISTOPHER NELSON	CNF SERVICES INC		
95	03000953	CREWS, ALLEN D	CREWS TRANSPORT INC		
96	03000960	SIMS, DONALD K	D SIMS ENTERPRISES INC		
97	03000977	GRAY, RAY	D & G DELIVERIESINC		
98	03000984	EMRICK, DANIEL E			
99	03000991	HILLEY, DANIEL			
100	03001004	BOYETTE, DANNY			
101	03001011	EATON JR , PAUL DAVID	BREN, INC		
102	03001028	MACK, CATHERINE	DCATS INC		
103	03001035	DEANS, JAMES	DEANS HOME DEL SVCS INC		
104	03001042	CAMPBELL, DEBENNER			
105	03001059	GODFREY, DEREK LEE			
106	03001066	TURNER, DEREK THOMAS	DBLOCK INC		
107	03001073	BOND, DEXTER BERNARD	BOND'S COURIER SERVICE, INC		
108	03001080	STOWE, DWAYNE GREGORY			
109	03001097	WHITE, EARNEST			
110	03001103	BAKER, EDDIE ISAIAH			
111	03001110	KERMITT, BOWEN	E-DELIVER INC		
112	03001127	VAUGHN, ELEANOR			
113	03001134	FISCHER, ERIC R			
114	03001141	THOMPSON, ERNEST			
115	03001158	CARROLL, ERNEST WAYNE			
116	03001165	FLORES, EVERARD	I E DELIVERY CORPORATION		
117	03001172	ROBERTS, FARRELL J			
118	03001189	MAPP, FELIX			

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Count	RustID	Contractor Name	Company Name 1	Company Name 2	Company Name 3
119	03001196	CANO, FRANCIS			
120	03001202	LUCIANO, FRANK PETER			
121	03001219	RAVELO, FRANK	RAVELO, INC		
122	03001226	BAIN, FREDERICK	BAIN TRUCKING, INC		
123	03001233	HICKS, FREDDIE GENE			
124	03001240	JONES, FREDERICK C			
125	03001257	COLEMAN, GAIL			
126	03001264	HARRIS, ZAC DANIEL	GATOR EXPRESS INCORPORATED		
127	03001271	GAULT, DAVID L	GAULT INC		
128	03001288	SALTER JR , MICHAEL GEIGER			
129	03001295	THOMAS, DEAN G	GEMIRIES TRUCKING, LLC	GEMIRIES TRANSPORTATION INCORPORATED	
130	03001301	ROTH, GEORGE A			
131	03001318	ROBINSON, GEORGE	GEO 2R TRUCKING, INC		
132	03001325	WHITSON, GERALD			
133	03001332	HENRY, GERSHAM LIVINGSTON			
134	03001349	FULLER, RICHARD GORDON	TWISTED ARM INC		
135	03001356	JONES, GREGORY DALE			
136	03001363	CRUMBLEY, GREGORY			
137	03001370	DENIO, GRETCHEN ABIGAIL	DENIO DELIVERY SERVICE INC		
138	03001387	TATE, GRIFFIN DANNY	BIG GRIF TRUCKING INC		
139	03001394	ANDERSON, GRAYLON	GSA DELIVERY SERVICE LLC		
140	03001400	TRESNA, HADI			
141	03001417	HARPER, JOSEPH ANTOINE	HARPER J&T INC		
142	03001424	HARTLEY JR , HARRY LEE			
143	03001431	DAILEY, HAYWARD			
144	03001448	TYLER, JOHN	HEAVENLY SENT DELIVERY SERVICE		
145	03001455	JOHNSON, HENRY			
146	03001462	LANIER JR , HERBERT DONALD			
147	03001479	MITCHAM, HERMAN A			
148	03001486	DRAYTON, HERMAN			
149	03001493	HERZIG, RYAN	HEZIG DELIVERY LLC		
150	03001509	HOUSEHOLDER, SCOTT	HOUSEHOLDER ENTERPRISES INC		
151	03001516	OSBOURNE, HOWARD			
152	03001523	JOHNSON, COURTNEY M	IMANI COURIERS, INC		
153	03001530	TETTEYENYO, ISAAC TETTEH			
154	03001547	MELENDEZ SR , JUAN CARLOS	J&J MELENDEZ LLC	J&J MELENDEZ INC	
155	03001554	TYSON, JONATHAN	JT COURIER LLC		
156	03001561	HARRIS, JARROD ANDERSON	JARROD & JACKIE LLC	JA HARRIS TRUCKING INC	
157	03001578	YORK JR , JACK O			
158	03001585	ODIANOSE, EDWARD A	JACK RABBIT EXPRESS INC		
159	03001592	TAYLOR, JACK NICKLAUS			
160	03001608	BOOZER, JAMES			
161	03001615	TIDWELL, JAMES EDWARD			
162	03001622	LANDERS, JAMES FLOYD	JAY LANDERS TRUCKING, INC		
163	03001639	GIRTMAN, JAMES			
164	03001646	GREEN, JAMES			
165	03001653	BRAMBLEY, JAMES JOSEPH	J N A TRUCKING INC		
166	03001660	MCGUIRE, JAMES K	J&A DELIVERIES INC		
167	03001677	LINEBARGER, JAMES			
168	03001684	MITCHELL, JAMES			
169	03001691	REEDY, JAMES			
170	03001707	FLEMING, JAMES W			
171	03001714	WATSON, JAMES			
172	03001721	JONES, JAMIE LEE	JONESEX ENTERPRISES LLC	JONESEX INC	
173	03001738	SCHNEIDER, JAMIE			
174	03001745	TUCKER, JAMIE			
175	03001752	NOBREGA, PAUL ANTHONY	JAPPA INC		
176	03001769	BROOKS, JASON KEITH	J BROOKS DELIVERY INC		
177	03001776	WYNN, JASON WHITFIELD			

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Count	RustID	Contractor Name	Company Name 1	Company Name 2	Company Name 3
178	03001783	HOLSTON, WILLIE C	KEEP IT ROLLIN INC		
179	03001790	DOMINGUEZ, JESUS A	JAYDO LLC	JAYDO GA, INC	
180	03001806	SCOTT, BENJAMIN			
181	03001813	HANSON, JEFFREY			
182	03001820	LAYFIELD, JEFF			
183	03001837	ANTWINE, JEFFREY			
184	03001844	PHILEMON, JEFFREY WAYNE			
185	03001851	BOZEMAN, JERE WAYNE	J BOZEMAN ENTERPRISE INC		
186	03001868	BENSON, JEREMIAH			
187	03001875	HART, JEREMY			
188	03001882	KERCE, JEREMY	D L K ENTERPRISES, INC		
189	03001899	REDDOCK, JEREMY			
190	03001905	ALDERSON, JERRY WINSTON			
191	03001912	DRIGGERS, JODY			
192	03001929	DAVIDSON, JOHN EARL			
193	03001936	CLARK, JOHN FITZGERALD			
194	03001943	HAMMOND, JOHN			
195	03001950	MCWILLIAMS JR , JOHN PATRICK			
196	03001967	WHYMSS SR , JOHN PRESTON			
197	03001974	THORNTON, JOHN R			
198	03001981	MILLER, JONATHAN			
199	03001998	JACKS, JONATHAN CHRISTOPHER	THE J C JACKS COMPANY		
200	03002001	JONES, OTIS	JONES & JONES COURIER INC		
201	03002018	ESPINOSA, JOSEPH			
202	03002025	RAGUSA JR , JOSEPH PHILLIP			
203	03002032	HANSON, JOSHUA GEORGE			
204	03002049	MILLIGAN, JOY E			
205	03002056	LINSEY, JOYDINE P	JSL CONTRACTING & MANAGEMENT		
206	03002063	SMITH, JUSTIN TROY			
207	03002070	SOULIS, JUSTIN WAYNE	J SOULIS TRUCKING INC		
208	03002087	HARRIS, LAURA	JVZ LOGISTICS INC		
209	03002094	FOSTER, KEITH DONALD			
210	03002100	SIGMAN, KELVIN JERRELL	SIGMANS LOGISTICS INC		
211	03002117	HODGE, KELVIN P			
212	03002124	JONES, KEN JOSEPH	BOXES B GONE, INC		
213	03002131	BROWN, KENNETH L			
214	03002148	SWEATT, KENNETH			
215	03002155	WADDY, KENNETH			
216	03002162	SIMEON, KENSON JOSEPH	K SIMEON 2 CO		
217	03002179	LECKIE, KEVIN ANTHONY			
218	03002186	SCHMENK, KEVIN ROBERT			
219	03002193	SHELTON, KEVIN	SHELTON COURIER AND TRANSPORT INC		
220	03002209	STEWART, KIJANA	BUGLY SERVICES LLC	NEED CASH NOW TITLE PAWN INC	
221	03002216	KING II, PHILLIP TIMOTHY			
222	03002223	MARRERO, KODAK	MKARRIER & ASSOCIATES INC		
223	03002230	DOBBS, LARRY TRENTON			
224	03002247	OWENS, DARRYL	LAST DO INC		
225	03002254	JOHNSONWATSON, PATRICIA DENISE	LAUREN K ENTERPRISES LLC		
226	03002261	LOVETT, LAURENCE			
227	03002278	WALES, LAURENCE W	PALOS HOLDINGS, INC		
228	03002285	JONES, TONIA	LAVON J ENTERPRISES INC		
229	03002292	FREEMAN, LEROY			
230	03002308	FULWIDER, HENRY	LOGISTICS SOLUTIONS LLC		
231	03002315	RIDLEY, LORENZO			
232	03002322	WILLIAMS, LORENZO			
233	03002339	SANDERS, LORI			
234	03002346	MARTIN, MICHAEL	M MARTIN INC		
235	03002353	MOORE, MORRIS E	M E MOORE ENTERPRISES INC		
236	03002360	SECK, MAMADOU			

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Count	RustID	Contractor Name	Company Name 1	Company Name 2	Company Name 3
237	03002377	BIRT, MARCUS			
238	03002384	BRANCH, MARCUS			
239	03002391	GRESHAM JR , MARION B			
240	03002407	GODWIN, MARK ANTHONY			
241	03002414	HAGER, MARK			
242	03002421	GREENWAY, MATHEW BRENT			
243	03002438	REYNOLDS, MATTHEW	MATTHEW REYNOLDS INVESTMENTS, INC		
244	03002445	OBIAZOR, MAXWELL	PACKAGE LINE INC		
245	03002452	SCOTT, MCARTHUR	MCARTHUR SCOTT ENTERPRISES LLC	MCARTHUR SCOTT ENTERPRISES INC	
246	03002469	JEFFERSON, MELVIN			
247	03002476	KERR, MENDAL			
248	03002483	THOMAS, ANUSH PHILIP	MGM DELIVERY SERVICE INC	LHDS LLC	MGM HOME DELIVERY INC
249	03002490	ADAMS, MICHAEL			
250	03002506	LAWRENCE, MICHAEL			
251	03002513	MULLABU, MICHAEL LUBOBI	MULLABU, INC		
252	03002520	BOVEE, MICHAEL W	BOVEE SERVICES CO , INC		
253	03002537	PENFIELD, MIKE			
254	03002544	MORGAN, REGINALD	MORGAN EXPRESS INC		
255	03002551	MORMAN SR , RODERIC KERRY			
256	03002568	MOORE, MORRIS E	M E MOORE ENTERPRISES INC		
257	03002575	TRAMMELL, MARK	MTT INCORPORATED		
258	03002582	FARMER, NATALIE			
259	03002599	STRICKLAND, NATHAN DENNIS			
260	03002605	SUDOL, NATHAN EDWARD			
261	03002612	NASH, NATHAN DAROD	DAROD INC		
262	03002629	RACKLEY, NEIL			
263	03002636	DALTON, MARCUS LAKINGALEY	NEL & MAC TRANSPORTATION INC		
264	03002643	CHIEFE, NOEL C			
265	03002650	MASON, NATHANIEL LEE	NTNT CARRIER EXPRESS LLC		
266	03002667	JONES, OLLIE L			
267	03002674	HUDSON, OSCAR L			
268	03002681	PENA, JORGE LUIS	PW ASSOCIATES, INC		
269	03002698	DIENE, PAPA MADIENE			
270	03002704	HILL, PATRICIA			
271	03002711	MCLEAN, PATRICK ALPHONSO	METRIC TRUCKING, INC		
272	03002728	OKOYE, SUNDAY PATRICK	ELITE PACKAGE DELIVERY		
273	03002735	LEE, PAUL	K A P TRUCKING AND EQUIP INC		
274	03002742	FILHO, PEDRO			
275	03002759	PENNINGTON, STEVE L	PENNINGTON PACKAGES INC		
276	03002766	OSBORNE, TERRELL	PHOENIX SERVICES GROUP INC		
277	03002773	BARTUNEK, ROBERT JAMES	R & A BARTUNEK INC		
278	03002780	BONE, RODNEY A	R A BONE INC		
279	03002797	MYERS, RICHARD A	RAM EXPRESS INC		
280	03002803	SIMS, RAYMOND J	JITES TRANSPORTATION INC		
281	03002810	HENRY, RANDALL			
282	03002827	BASHLOR, RANDALL W			
283	03002834	HAYNIE, RANDY			
284	03002841	THOMPSON, RANDY LYNN			
285	03002858	VOLKERT, RICHARD STEVEN	RAPID TRANSIT LLC		
286	03002865	MCARTHUR, RAY			
287	03002872	STRICKLAND, RAY			
288	03002889	BROOKS, RAYMOND	CL JOHNSON CORPORATION		
289	03002896	SULLIVAN, RAYMOND	B KARMILES INC		
290	03002902	ALLEN, REGINALD RAY	RAYRUTH TRUCKING LLC	RAYRUTH TRUCKING, INC	
291	03002919	DIXON, RICHARD	RCD HOME DELIVERY LLC		
292	03002926	CALLIES, RONALD	REC INC		
293	03002933	REED, COREY	REED'S CONTRACTING COMPANY		
294	03002940	NELSON, REGINALD	NELSON EXPRESS INC		
295	03002957	ROBINSON, REGINALD			

Exhibit A: GA Class List

Count	RustID	Contractor Name	Company Name 1	Company Name 2	Company Name 3
296	03002964	STRAIN,REGINALD			
297	03002971	BELTON, RHONDIE			
298	03002988	CRUMLEY, RILEY			
299	03002995	COBB, ROBERT TINSLEY			
300	03003008	SPICER, ROBERT E	SPICEMAN, INC		
301	03003015	WINKFIELD, ROBERT	WINKS EXPRESS, INC		
302	03003022	MORALES, ROBERTO			
303	03003039	PORTERFIELD, ROBIN			
304	03003046	GRIFFIN, ROBUSTIANO			
305	03003053	EASTON, RODNEY			
306	03003060	LOGAN, RODNEY R			
307	03003077	BUTLER, RODRICK			
308	03003084	RICE, RON			
309	03003091	BLANCHARD, RONALD			
310	03003107	NEVILLES, RONNIE			
311	03003114	GREEN, ROY			
312	03003121	WALDEN, ROY			
313	03003138	CLAYTON, RUSSELL A	RALJ INC		
314	03003145	GREVIOUS, RUSSELL			
315	03003152	FOSTER, EDWARD CHARLES	S & G DELIVERY INC		
316	03003169	MASIH, SAMUEL ALBERT			
317	03003176	DILLARD, SARA	S DILLARDS TRUCKING INC		
318	03003183	HUNDLEY, SCOTT			
319	03003190	DUPEE, SEAN C	SCD EXPRESS INC		
320	03003206	COLEMAN, SEAN MICHAEL			
321	03003213	PAGE, SHAWN			
322	03003220	WRIGHT, SHERMAN			
323	03003237	THOMAS, SIGMUND K	BIG SIG DELIVERIES INC		
324	03003244	SIMS, MARVIN	SIMS TRANSPORTATION INC		
325	03003251	SLOCUM, DENNIS J	SLOCUM LOGISTICS INC		
326	03003268	HITT, NICHOLAS	SNH DELIVERY INC		
327	03003275	SOLOMON, GRANT N	SOLJO EXPRESS LLC		
328	03003282	PRATT, SONYA Y	S PRATT CORPORATION		
329	03003299	JENKINS, STANTON			
330	03003305	HATTON, STEPHEN EDWARD			
331	03003312	JOHNSON, STEPHEN P			
332	03003329	MCCLURE, STEPHEN	SJM EXPRESS INC		
333	03003336	NEAL, STEVE			
334	03003343	WEIBLER, SUSAN			
335	03003350	WEST, SHAWN A	SWESTA ENTERPRISES LLC		
336	03003367	HORSFORD, BRENT D	SWIM TEAM LLC	SWIM TEAM INC	
337	03003374	WEEMS, CONNIE	SWS ENTERPRISE INC		
338	03003381	DOW, TRAVIS	TEDOW INC		
339	03003398	AZETA-AITOYA, MONDY M	THE AZETAS ASSOCIATE LLC	THE AZETAS SERVICES INC	
340	03003404	JACKSON, THOMAS			
341	03003411	WEBB, TIM			
342	03003428	MAGERA, TIMOTHY M	TIMO ENTERPRISES LLC		
343	03003435	GIVENS, TIMOTHY E			
344	03003442	JARRIEL, AMBER	JARRIEL DELIVERY ENTERPRISE, INC		
345	03003459	BADIE, ANTHONY TYRONE			
346	03003466	MILLNER, TROY	B D RIGNEY LLC		
347	03003473	MORGAN, BILLY G	B G MORGAN ENTERPRISES INC		
348	03003480	BURRELL, MARLON KYLE	BURROW ENTERPRISE, INC		
349	03003497	MATHES, CALVIN L			
350	03003503	BELT, CHRIS	HOME DELIVERY SERVERS, INC		
351	03003510	CHAMBLESS, DANNY	D & C CHAMBLESS ENTERPRISES INC		
352	03003527	SMITH, DANNY	D&J EXPRESS COURIERS INC		
353	03003534	VARNADORE JR , DANNY			
354	03003541	AMOS, DARYL			

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Count	RustID	Contractor Name	Company Name 1	Company Name 2	Company Name 3
355	03003558	TURNER, DAVID			
356	03003565	CHESSON, DEMOND	T N B ASSOCIATES, INC		
357	03003572	NUGENT, DEVON GEORGE	DEETECH ENTERPRISES INC,		
358	03003589	CAMP, STEVEN WAYNE	DIVINE DELIVERIES ENTERPRISES INC		
359	03003596	BURKS, JAMES	E & J BURKS INC		
360	03003602	EZENWA, FIDELIS K			
361	03003619	FARIA, GIOVANNI			
362	03003626	JACKSON II, MAHLON VICTOR	GOD'S VISION INC		
363	03003633	COBB JR , GRANT LEE			
364	03003640	LUCKY JR , HENRY LEE			
365	03003657	PHILIP, JAMES	HOME JAMES DELIVERY INC		
366	03003664	RAGSDALE, HOWARD GUNTER	HGR DISTRIBUTIONS, INC		
367	03003671	NEELY III, JOHNNY	J NEELY ENTERPRISES, INC		
368	03003688	TAYLOR, J BERNARD	MY SONS FUTURE INC		
369	03003695	FLEMING, JASON MILLER	JMF ENTERPRISES INC		
370	03003701	HILL, JAVARA	JAY FED DELIVERY SERVICE INC		
371	03003718	OWENS, JERRY G			
372	03003725	BOOTH, JOSHUA			
373	03003732	DELAROSA, JUAN MIGUEL	JD DELIVERY SERVICE INC		
374	03003749	MAHBOOB, KARIEM YUSEF			
375	03003756	KELLY, SEAN	KEL-COG ENTERPRISES INC		
376	03003763	TYLER, KELLY C			
377	03003770	RATLIFF, KELLY E			
378	03003787	BENTLY, KELVIN			
379	03003794	TUCKER, KENNETH ALLEN			
380	03003800	EDWARDS, KENNETH			
381	03003817	ROOKS, KENNETH	ROOKS & ROOKS INC		
382	03003824	CAMPBELL, KOREEM			
383	03003831	WESTHOVEN, KYLE			
384	03003848	ALVAREZ, LOUIS F			
385	03003855	HERNANDEZ, LOUIS ISAAC	LIH COURIER INC		
386	03003862	LOVE, JACQUELYN	LOVE COMANS INC		
387	03003879	WATTS, MARCUS DEVON	MAC SERVICES LLC	MAC SERVICES, INC	
388	03003886	DAWSON, MATTHEW MALONE			
389	03003893	NEWMAN, MELVIN TERRY LYNN			
390	03003909	COLLINS, MICHAEL			
391	03003916	NIXON, MICHAEL			
392	03003923	PERUN, MICHAEL			
393	03003930	DENT, MICHAEL			
394	03003947	STAFFORD, TIM	MONUMENT COURIER INC		
395	03003954	WILLIAMS, GENORIS	NORIS, INC		
396	03003961	ADAMS JR , OZIE D			
397	03003978	BUSH, TIMOTHY R	PACKAGE WORLD INC	XSERVE INC	
398	03003985	BROOKS, PHILLIP	CC&B COURIER SERVICE INC		
399	03003992	DAVIS, ROYCE A	R A D TRUCKING INC		
400	03004005	BROWN, RALPH			
401	03004012	NEWMAN, RALPH E			
402	03004029	SANCHEZ JR , REINALDO R			
403	03004036	ESPOSITO, ROBERT	ESPO TRUCKING INC		
404	03004043	MCGHEE, ROGER			
405	03004050	SCANTLIN, RON			
406	03004067	CUNNINGHAM, SCOTT			
407	03004074	NELSON, SENECA UPTON	SNELCO LLC	SNELCO GROUP INCORPORATED	
408	03004081	STEWART, SHAWN	SERWA ENTERPRISES LLC	SS ENT & ASSOC LLC	
409	03004098	ROBINSON, JOHN	SOLD INC		
410	03004104	BACON, STEVEN			
411	03004111	KERNAN, TERRANCE			
412	03004128	COWART, AARON LINZEY	C R C COURIER SERVICE INC		
413	03004135	ALLEN, NORMAN ANDREW	AMERICAN DELIVERY SYSTEMS		



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414	03004142	CRUMLEY, AMY			
415	03004159	HUGHLEY, ANTHONY	ARPH, INC		
416	03004166	JOHNSON, ANTHONY			
417	03004173	ORR, ANTHONY			
418	03004180	HIGGINS AKROFI, COBBY	SAFOA ENTERPRISES INC		
419	03004197	BLACK, STARLENE MAENETTE	ASK INC	START INC	
420	03004203	BRAY, AUNDRE			
421	03004210	SMITH, AVERY			
422	03004227	VANLANDINGHAM, BEN WILLIAMS			
423	03004234	OTOBOR, BENJAMIN	BSW EXPRESS INCORPORATED		
424	03004241	POWELL, BEVERLY J			
425	03004258	JARRETT, BRITTANY NICOLE			
426	03004265	PALMER, CHRISTINA A	CAP ADD INC		
427	03004272	SMITH, DULLES	CAPRI DELIVERY'S INC		
428	03004289	HILL, CHARLES JASON	J HILL TRUCKING, INC		
429	03004296	MCKINNON, CHARLES			
430	03004302	WILLIAMS, COREY SANTEGUS	CHARLES WEBB LLC	C V WEBB TRANSPORTATION INC	
431	03004319	FELLERS, JAMES C			
432	03004326	MCGUIRE, CHRISTOPER			
433	03004333	TIMMONS, CHRISTOPHER			
434	03004340	WILLIAMS SR , CHRISTOPHER LAVELLE			
435	03004357	JOHNSON, CARLTON LEE	CJ DELIVERY SERVICES, INC		
436	03004364	COVINGTON, COREY ANDRE	CLASSIC COURIER SERVICE LLC	CLASSIC COURIER SERVICE INC	
437	03004371	JOHNSON, CLATE	BLUE MOUNTAIN SERVICES INC		
438	03004388	POOLE, CLAYTON M			
439	03004395	HARRIS JR , FRED	CM HARRIS LLC		
440	03004401	SIMMONS, MICHAEL L	CMAS P&D INC	SIMMONS CMAS P&D INC	
441	03004418	GREEN, ANTHONY BERNARD	COASTAL COURIER SERVICE LLC		
442	03004425	KING, CORNELL PRIMUS			
443	03004432	BOYER, CY			
444	03004449	FULBRIGHT, DAN			
445	03004456	SIMS, DANIEL WAYNE	DMB EXPRESS INC		
446	03004463	RANKIN, DARRYL K			
447	03004470	DEAMER, DARWIN F			
448	03004487	LUNDY, DAVID ANTHONY			
449	03004494	SUMMERS SR , DEAN ALLEN			
450	03004500	BARLOW, DENNIS	BARLOW EXPRESS INCORPORATED		
451	03004517	LAND, DENNIS LAMAR	DENNIS LAND INC		
452	03004524	CHAMBLISS, DERECK			
453	03004531	CHANDLER, DOUGLAS FAIRBANKS			
454	03004548	DOVER, DAVID	DOVER ENTERPRISES INC	DOVER CONTRACTING INC	
455	03004555	EVANS, EARL D			
456	03004562	LEONARD, CHRISTOPHER	EBI LLC		
457	03004579	BULGER III, EDWARD LOVE	BULGER TRUCKING INC		
458	03004586	WARE, JETHEL PERRY	EN COURIER SERVICE LLC	EN COURIER AND DELIVERY SERVICE, INC	
459	03004593	NEELYBUTLER, FELICIA M	ONE NEELY LADY		
460	03004609	FONTANEZJR, FERNANDO	FONTANEZ ENTERPRISES INC		
461	03004616	GARNER, SHELDON	GARNER ENTERPRISES INC		
462	03004623	CRONIN, GARY			
463	03004630	LOWRY, GENE			
464	03004647	SCOTT, GENE R	UNLIMITED CONTRACTING, INC		
465	03004654	STROUD, GLEN			
466	03004661	BONE, GLENN			
467	03004678	SPENCER, GREGORY	SPENCER-ROY LLC	G SPENCER INC	
468	03004685	JORDAN, GREGORY B	RENEGADE TRUCKING CO INC		
469	03004692	SOLES, GREGORY HERMAN			
470	03004708	LEON, GUY			
471	03004715	HARGENS, JEFFREY JOE	HARGENS ENTERPRISES INC		
472	03004722	HIGHSMITH, HATTIE MAE			

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Count	RustID	Contractor Name	Company Name 1	Company Name 2	Company Name 3
473	03004739	HILL, HEATHER LINDORA	HILL FINANCIAL SOLUTION INC		
474	03004746	COTHRAN, HOWARD			
475	03004753	BASHIR, IDREES HANEEF			
476	03004760	CARROWAY, IRA			
477	03004777	GRIER, ISHMEAL	JERMOTT ENTERPRISES, INC		
478	03004784	PORTER, AL	ITALS TRUCKING INC		
479	03004791	CHANG, MINGYU	J & J CHANG'S INC		
480	03004807	MCCOURT, JACK			
481	03004814	HALL, JAMES A			
482	03004821	BROWNE JR , JAMES PALMER	EKJ TRANSPORT INC		
483	03004838	HALL, JAMES R			
484	03004845	PITTMAN JR , JAMES M			
485	03004852	PAYNE, JAMES MATTHEW			
486	03004869	THOMPSON, JANET			
487	03004876	HALL, JARVIS DEMETRICE	JARVIS&JACKIE, LLC		
488	03004883	POPE, JASON A			
489	03004890	TERRY, JASON NEAL			
490	03004906	ROUSE JR , JEROME	JASH MANAGEMENT INC		
491	03004913	ELLINGTON, JERREL KEITH	H & E OF WINDER, INC		
492	03004920	CHESTNUTT, JESSE	CHESTNUTT CARRIERS INC		
493	03004937	MCCANNON, JIMMY RAY			
494	03004944	INGRAM, JODY NICHOLAS	INGRAM DELOACH ENTERPRISES INC		
495	03004951	RYAN, JOEY E			
496	03004968	STRICKLAND, JONATHAN			
497	03004975	BARBER, JOSHUA			
498	03004982	JORDAN, ANTHONY DEWAYNE	JPH EXPRESS LLC		
499	03004999	SHERMAN, JAMES	JSJ EXPRESS INC		
500	03005002	PILCHER, JOE WALLIS	JWP DELIVERY, INC		
501	03005019	SHECKLEFORD, KENSWORTH	K SHECKLE LLC	SHECKLEFORD INCORPORATED	
502	03005026	FARMER, DONALD ELTON	KAD CONTRACTING INC		
503	03005033	COLLINS, CHAQUITTA MEDONYA	KAZEE MANAGEMENT LLC	K Z CONNECTIONS INC	
504	03005040	GREENWAY, KEITH	KEG ENTERPRISES INC		
505	03005057	LAYSON, GARY KEITH	D4U ENTERPRISES, INC		
506	03005064	GREGG, KEN A			
507	03005071	LAWRENCE, LASHONDA ANN			
508	03005088	LEE II, MOSES	LEE EXPRESS INC		
509	03005095	WILLIS, LEONARD			
510	03005101	COPPOCK, LONNIE	COPPOCK CONNECTION II, INC		
511	03005118	OCKUNZZI, MARK			
512	03005125	HOWARD, MARTIN L			
513	03005132	WASHINGTON, MARVIN			
514	03005149	EVANS, MASON			
515	03005156	ROHMAN, MELISSA BEARD	MELISSA TURN BY TURN INCORPORATED		
516	03005163	OKOH, MELODY EHIFONRIA	MELODY LOGISTICS INC		
517	03005170	KENDRICK, MICHAEL LAMAR	PAK-MULE INC	EJO TRANSPORT, INC	
518	03005187	CLECKLER, MILTON LOWELL	L & C SERVICES LLC		
519	03005194	HARRIS, MICHAEL B	MJHH ENTERPRISES INC		
520	03005200	RICE, MARTIN L	MLR INC		
521	03005217	MOLYNEAUX, WEYMOUTH AUDWIN	MOLYNEAUX EXPRESS	MOLYNEAUX EXPRESS INC	
522	03005224	SMITH, KEVIN J	NEW BEGINNING COURIER SERVICE LLC	NEW BEGINNINGS DELIVERY AND COURIER SERVICES INC	
523	03005231	BEST, NICHOLAS MARK-CHRISTOPHER			
524	03005248	SCOTT, NICHOLAS	ACTION PACTION INC		
525	03005255	NIPPER, JOEY STANLEY	NIPPER INC		
526	03005262	EVANS, ASEEM B	ODOMS CONTRACTING SERVICES INC		
527	03005279	KARNS, WILLIAM D	R L KARNS INC		
528	03005286	NAGI, RAJ K			
529	03005293	BROWN, RAYMOND			
530	03005309	BATTLE, RICARDO	R BATTLE ENTERPRISES INC		
531	03005316	PHILLIPS, RICHARD KIM			

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532	03005323	COLLINS, RICKY L			
533	03005330	DAVIS, ROBERT GORDON			
534	03005347	NIVEN, ROBERT	BKN EXPRESS		
535	03005354	ROBBINS, RODNEY	RODNEY'S INC		
536	03005361	DENIS, RONALD	DENIS COURIER INC		
537	03005378	HANSON, ROY			
538	03005385	BROWN, SANTONIC MCGAY			
539	03005392	ROBERTSON, SCOTT A			
540	03005408	HOSKINS SR , SCOTT P			
541	03005415	THOMAS, SAJI	SDM DELIVERY SERVICE LLC	MDS DELIVERY SERVICE INC	
542	03005422	HILL, SHANE			
543	03005439	MCGUIRE, SHAUN PATRICK			
544	03005446	BONE, STEPHEN MERRILL	SMB TRUCK-LINE INC		
545	03005453	DOMINY, STACEY KENNETH			
546	03005460	OWENS, STACY			
547	03005477	BOUTWELL, STEVE G			
548	03005484	HOUCK, STEVEN	SS&D EXPRESS, INC		
549	03005491	STYRON, BENJAMIN A	STYRON INC		
550	03005507	SEALS, SYLVIA			
551	03005514	TOWNS, JOHN FITZGERALD	T&T LOGISTICS, INC		
552	03005521	EVERETTE, TERI DEANN			
553	03005538	POLLARD, TERRANCE	SANDO CORPORATION		
554	03005545	MATHEW, THAMPY			
555	03005552	HAYNES, THOMAS			
556	03005569	DUBBERLY, THOMAS JIMMY			
557	03005576	MARTIN, THOMAS			
558	03005583	MUNSON III, THOMAS OWEN	MUNSON TRANSPORT INC		
559	03005590	PENDLEY II, THOMAS			
560	03005606	FLEETWOOD, TINA			
561	03005613	STOVAL, TINA LOUISE			
562	03005620	DOW, TODD E	TUCAT INC		
563	03005637	MERRITT, TOINE D			
564	03005644	GARLAND JR , TOM			
565	03005651	DENT JR , TOMMY LEE			
566	03005668	MORRIS, TOMMY	TLM ENTERPRISES INC	MENYACORP INC	
567	03005675	BROWN, TONY LEE			
568	03005682	LUNDY, TONY MICHAEL			
569	03005699	THRASH, TORY CLERON			
570	03005705	THOMPSON, TRAVIS RANELL	TRT TRINDON INCORPORATED		
571	03005712	BECK, SCOTTY LAMAR	TRIPLE B ENTERPRISES LLC	TRIPLE BBB ENTERPRISE INC	
572	03005729	PRUDHOMME, TONY LAMONT	TRP TRUCKING LLC		
573	03005736	TURNER, MICHAEL ALLEN	TURNER UNLIMITED CORPORATION		
574	03005743	HOLMES, TYRONE	T Y HOLMES ENTEPRISES INC		
575	03005750	WATSON, ERIC L	UNCLE WATTY'S TRUCKING LLC		
576	03005767	PALMER, VALENCIA MICHELLE	TKR TRANSPORTATION LLC	VARRELL DELIVERY SERVICE INC	
577	03005774	PATTERSON, VALERIE			
578	03005781	JACKSON, ANTHONY	VALTON ENTERPRISES LLC		
579	03005798	VEAL, RALPH CARL	VEAL ENTERPRISES INC		
580	03005804	KEARSE, VERNON			
581	03005811	ALEXANDER, VINCENT	AIRAHZ LLC	AIRAHZ, INC	
582	03005828	BURNS, WADE A	WP BURNS INC		
583	03005835	MATHIS, WADE			
584	03005842	ZIPPERER, WADE A	CKB SERVICES INC		
585	03005859	BARNES, WALTER			
586	03005866	JOHNSON, WALTER			
587	03005873	WOODALL, WALTER L	WOODALL' S TRUCKING INC		
588	03005880	SINGLETARY, WARREN HALL	R & W LOGISTICS INC		
589	03005897	WATTS, MARTIN C	WATTS GROUP ENTERPRISES INC	WATTS GROUP ENTERPRISE	WATTS GROUP ENTERPRISES, INC
590	03005903	LANDRY, WENDY			

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591	03005910	MARTIN, WES CLAYTON	WCM CONVEYANCE INC		
592	03005927	WHITE, WILLIAM C			
593	03005934	CLANCE, WILLIAM			
594	03005941	MCDONALD, WILLIAM EDWARD			
595	03005958	JOY, WILLIAM BRIAN	JOY TRUCKING, INC		
596	03005965	LAUZON, WILLIAM			
597	03005972	KNUPP, WILLIAM QUENTIN	INKME INCORPORATED		
598	03005989	BURTZ, WILLIAM S			
599	03005996	SIMS, WILLIAM CLINTON			
600	03006009	CLAY, WILLIE D			
601	03006016	FULLER, WILLIE G			
602	03006023	BRYANT JR , WILLIE L	WLB, INC		
603	03006030	WEEMS, WILLIS	OLE MAN AND A TRUCK INC		
604	03006047	HARRIS, WINSTON W			
605	03006054	BUSH, TIMOTHY R	PACKAGE WORLD INC	XSERVE INC	
606	03006061	LANE, BARRON	YOBAR INC		
607	03006078	DUBALE, ZEWDINEH			
608	03006085	ZABAWA, ANTHONY WAYNE	ZZZ DELIVERY LLC	ZZZ DELIVERY SERVICE OF GA INC	
609	03006092	JARRIEL JR , BILLY WALDO			
610	03006108	TEMPLETON, WALTER			
611	03006115	JONES, RAYMOND	2&4 YOU CARRIER SERVICES INC		
612	03006122	BAH, ABDOURAHMANE	STA TRUCKING SERVICES INCORPORATED		
613	03006139	CLEOPHAT, ACHELIN	ACG SERVICES INC		
614	03006146	BAUGH, ADAM			
615	03006153	BRIDGES, ADAM W			
616	03006160	HART, ADAM			
617	03006177	JOHNSON, ADAM			
618	03006184	KILONDU, RAPHAEL K	ALPHA COURIER OF ATLANTA INC		
619	03006191	BELL JR , ALVIN			
620	03006207	LAMAR, ALVIN			
621	03006214	ONOCHE, ANAYO HENRY	ST PHILIPS LOGISTIC INC		
622	03006221	PENDER, ANDREW E			
623	03006238	PACIFICO, ANTALAN			
624	03006245	VAUGHN, ANTHONY			
625	03006252	POWELL, ANTONIO J	AJ POWELL TRUCKING SERVICES, INC		
626	03006269	WILLIAMS, ANTONIO			
627	03006276	ARENTSEN, TIMOTHY WILLIAM	ARENTSEN ENTERPRISES INC	ARENTSEN ENTERPRISES, INC	
628	03006283	BENSON, BOB			
629	03006290	TAYLOR, BERNARD			
630	03006306	TYE, BETTY J			
631	03006313	YUSSUF, BOLANLE AZEEZ	ADURA INVESTMENT, INC		
632	03006320	LARGE, BRAD L			
633	03006337	HOWARD, BRANDI LYNN	TELE EXPRESS INC		
634	03006344	SAXON, BRENT			
635	03006351	HUMPHREY, BRIAN MICHAEL	BMH DELIVERY INC		
636	03006368	MANGHAM, BRIAN JASON	MANGHAM TRUCKING INC		
637	03006375	CALLEN, PATRICK MCMILLEN	BROWN DOG TRUCKING INC		
638	03006382	BELLEW, BRYAN DAVID	BELLEW INC		
639	03006399	MCDONALD, CARL JORDAN	C & C DELIVERY SERVICE	IRIE DELIVERY SERVICES INC	
640	03006405	NUGENT, CLARA	C & R EXPRESS INC		
641	03006412	BUNDY, CLEO	C&C DELIVERIES ENTERPRISES INC		
642	03006429	SMITH, CAMERON			
643	03006436	CAMPBELL, SAMUEL	CAMPBELL ESTATE LLC		
644	03006443	BUNTYN, RAY			
645	03006450	WINKLER, CARL	WINKLER INDEPENDENT SERVICE PROVIDER, INC		
646	03006467	PAULK, CARLOS E			
647	03006474	TOMASSONI-VIDAL, CARLOS	CATОВI INC		
648	03006481	HILLIARD, CAROLYN			
649	03006498	HERRON, CASEY DALE	GA OVERNIGHT SERVICES INC		

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650	03006504	JONES, CECIL C			
651	03006511	GOLSON, CEDRIC LEON	CEDRIC AND CEDRIC TRANSPORTATION INC		
652	03006528	SOLWAZI, CHANGA	FORE-C INC		
653	03006535	PRESTON JR , CLAUDE D			
654	03006542	BENFORD, CLENARD			
655	03006559	ARTHUR, COLIN ESMOND	COLDOR INC		
656	03006566	THOMAS, LAWRENCE	COPPER DELIVERY CORP		
657	03006573	DUNHAM, DALE	BLACK STALLION TRUCKING INC		
658	03006580	NORTH, DANNY			
659	03006597	ADAMS, DAVID			
660	03006603	CARTER, DAVID			
661	03006610	HALL, DAVID L			
662	03006627	LABARGE, DAVID	LABARGE INCORPORATED		
663	03006634	MURPHY, DAVID RAY			
664	03006641	LITTON, DAVID STUART	DSL PACKAGE SERVICES INCORPORATED		
665	03006658	DAVIS, DENISE			
666	03006665	HILL, DENNIS J			
667	03006672	PINKSTON, DEXTER ELLIOTT			
668	03006689	STODGHILL, DEXTER R			
669	03006696	DANIELS, DURRELL			
670	03006702	JONES, DWAYNE	D-WAY ENTERPRISES INC		
671	03006719	DANCER, ERIC ALONZO			
672	03006726	CARTER, ERIC	C G M G & ME TRUCKING, INC		
673	03006733	SINGELL, ERIC			
674	03006740	EVANS, FERN YVETTE			
675	03006757	PORCH, FRED A			
676	03006764	MAPP, FREDERICK			
677	03006771	MOSS, GREGORY	G N MOSS INC		
678	03006788	WALLACE, GREG	G H WALLACE ENTERPRISES INC		
679	03006795	PIERRE, DALE D	GBJ DELIVERY INC		
680	03006801	IBRAHIM, GEORGE A			
681	03006818	LEWIS III, GEORGE	G LEWIS III INC		
682	03006825	PRINCE III, GEORGE WILLIAM	GEORGE PRINCE ENTERPRISES INC		
683	03006832	TAYLOR III, GERALD ALTON			
684	03006849	PATTERSON, GLENN D	GDP TRUCKING INC		
685	03006856	MULLISON, GLENN DARREN	CRYSTAL CANYON INC		
686	03006863	POLK, GREGORY WILLIAM	BEAUREGARD SOUTH INC		
687	03006870	HILL, GREGORY L	GREG SHELBY COBRA TRANSPORTATION INC		
688	03006887	MADISON, HEATH LAMBERT	HIGHLY FAVORED LLC	HIGHLY FAVORED ENTERPRISES INC	
689	03006894	LAYNE, JABARI AJANI	FAST LAYNE TRANSPORT INCORPORATED		
690	03006900	WINN, JACOB JARVIS	JARVIS WINN, INC		
691	03006917	BULLARD, JAMES			
692	03006924	CAPONI, JAMES MICHAEL	JMC LOGISTICS, INC		
693	03006931	FOUST, JAMES ROBERT			
694	03006948	HORNSBY SR , JAMES RODERICK	JR HORNSBY ENTERPRISES INC		
695	03006955	WHITLOW, JAROME			
696	03006962	ROBERSON, BRYANT JAY			
697	03006979	PITTS, JEFFREY			
698	03006986	WILSON, MICHAEL W	JEHOVAH-JIREH INC		
699	03006993	EZELL, JERAMIE DEAUNDRA			
700	03007006	HOLMES, JERMAINE			
701	03007013	CLANTON, JERRELL MARK			
702	03007020	WRIGHT, JOSEPH DAVID			
703	03007037	MCKENZIE III, JOE H			
704	03007044	SMITH, JOHN	DEAN-SMITH DIVERSIFIED ENTERPRISES, INC		
705	03007051	WHITE, JOHN W			
706	03007068	BAILEY, JOHNNY	JAS COURIER SERVICES, INC		
707	03007075	CARTER, JORDAN LUCAS	ELC PACKAGING VENTURES, INC		
708	03007082	CAWLEY, JOSEPH	CAWLEY ENTERPRISES INC		

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709	03007099	NILES, KEILAN			
710	03007105	JONES, KEITH KENDELL			
711	03007112	COLLINS, KURT LEIF			
712	03007129	HUTCHINSON, LEE M			
713	03007136	GREEN, LEROY			
714	03007143	AUSTIN, WESTON RICARDO GUNN	LESWES ENTERPRISE INC		
715	03007150	HATFIELD, LEWIS BRADFORD			
716	03007167	DEAL, LISA A	LISA'S DELIVERY SERVICE, LLC		
717	03007174	WRIGHT, LEONARD	LWJ TRUCKING INC		
718	03007181	MORSE, LYNN			
719	03007198	JONES, MARSHALL	M JONES INC		
720	03007204	CARLL, MATTHEW M	MADDD DELIVERY SERVICE		
721	03007211	MCNAIR, ROY T	MCNAIR DELIVERIES		
722	03007228	SMALLWOOD, MELANIE	SMSLLWOOD TRANSPORTATION INC		
723	03007235	GALLOWAY, MICHAEL			
724	03007242	HOLBROOK, MICHAEL			
725	03007259	PRICHARD, MICHAEL J			
726	03007266	LYNCH, MICHAEL R			
727	03007273	SUMMERS SR , MICHEAL WAYNE	SUMMERTIME ENTERPRISES LLC		
728	03007280	TUTT, MICHAEL			
729	03007297	HEATH, MICHAEL BARRINGTON	MID-SOUTH TRANSPORTATION SERVICES INC		
730	03007303	GUBITOSO, MICHAEL ANTHONY	GUBI4, INC		
731	03007310	JANISZEWSKI, MIKE			
732	03007327	KURUVILLA, SIBI M	MOUNT ZION ENTERPRISES INC		
733	03007334	ATANDA, ABUDUL-LATIF A	MUSTARD SEED DELIVERIES INCORPORATED		
734	03007341	DORSEY, DENISE	NEHEMIAH INC		
735	03007358	COX, NEWTON C			
736	03007365	NWOSU, OGECHI CHINEDUM			
737	03007372	MORFA, ORLANDO J			
738	03007389	WHITE, OTIS			
739	03007396	MOORE, CICERO	PIVOTAL DELIVERY SERVICE, INC		
740	03007402	ADAMS, PAUL	PJAC COURIER AND DELIVERY SERVICE, INC		
741	03007419	BROWN, CROSBY ALEXANDER	PLATINUM LOGISTICS INC		
742	03007426	WOODS, RAPHAEL M			
743	03007433	SHORTT, RICHARD KENTON	SHORTT AND ASSOCIATES		
744	03007440	WILLIAMS, RICHARDO			
745	03007457	CHAMBLEE, RICK			
746	03007464	RAYBORN, RICKY			
747	03007471	FENN, ROBBY			
748	03007488	FRANKLIN, ROBERT			
749	03007495	MANGHAM JR , ROBERT HAROLD			
750	03007501	HODNETT II, ROBERT			
751	03007518	RYLAND, ROBERT			
752	03007525	HUFF JR , ROBIN ERIC	HUFF TRANSPORTATION INC		
753	03007532	WIGGINS, RONALD LEE	RON EST INC		
754	03007549	FEASTER, SAMMY A			
755	03007556	TELUS, SCHILLER			
756	03007563	CARLISLE, SCOTT MARTIN			
757	03007570	HATCHER, JEFF C	SOUTHEAST EQUIPMENT LLC		
758	03007587	COLEMAN, STANLEY			
759	03007594	THOMPSON JR , LUTHER	START LLC	START, LLC	START INC
760	03007600	NEWTON, STEPHANIE ANN			
761	03007617	BOON,STEVE			
762	03007624	HUNTER, STEVEN DONNELL	STEVEN HUNTER ENTERPRISE, INC		
763	03007631	RUSSELL, STEVEN JOHN			
764	03007648	UPSON, SWENCYL CRANE			
765	03007655	COLLIER, TERRELL	TAC ENTERPRISES INC		
766	03007662	ARMOUR, TAVARIS LEE			
767	03007679	REYNOLDS, TERRY ALTON			

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768	03007686	WILSON, TEVI	WILSONTRANS INC		
769	03007693	BUSH, THOMAS STEPHEN			
770	03007709	MORGAN, TODD	TK MORGAN INVESTMENTS, INC		
771	03007716	MURPHY, TOMMY W			
772	03007723	TOSO, ERICK	TOSO INC		
773	03007730	FAIR, TY			
774	03007747	DUFFY, TYRONE			
775	03007754	DAVIS, VINSON			
776	03007761	GROBER, WALTER			
777	03007778	DAVIS, WALTER KEITH			
778	03007785	CROY, WILLIAM			
779	03007792	TAYLOR, WILLIAM JEROD	J&K TAYLOR TRUCKING LLC	JKT TRUCKING, INC	
780	03007808	CATO, WILLIAM	WILLMC LTD		
781	03007815	STRICKLAND, BREN	BREN INC	BREN INC	
782	03007822	STRICKLAND, BREN	BREN INC	BREN INC	
783	03007839	MOORE, BRIAN LAMAR	B L MOORE INC		
784	03007846	BRYANT, CHRISTOPHER BART	BRYANT SERVICES INC		
785	03007853	BUNTYN III, JOHN R	CARABUN INC		
786	03007860	GIBSON, JONATHAN D	CATFISH INC		
787	03007877	STORY, MARK E	CENTRAL GEORGIA COURIER LLC		
788	03007884	SAMUELS, CHARLES T			
789	03007891	KIRBY, CHARLIE DANIEL			
790	03007907	KICKLIGHTER, CLAY			
791	03007914	KELLY, CLAYTON THOMAS			
792	03007921	RODGERS, CHRISTOPHER	HILLEYGOAT'S EXPRESS LLC	CS & K EXPRESS INC	
793	03007938	BOUDREAU, CHAMECLAR KREAU	D & T COURIERS LLC		
794	03007945	DABWESON, ANDREW	DABWESON TRANSPORTATION LLC		
795	03007952	STRINGER, DANA			
796	03007969	JOHNSON, DARIUS MITCHELL	D M JOHNSON, INC		
797	03007976	MCCONEGHY, ALEXANDER J	PSNC CORPORATION		
798	03007983	ODLAND, DERRICK			
799	03007990	SWAIN, EDDIE	MACH IV EXPRESS INC	EAS EXPRESS	
800	03008003	SWAIN, EDDIE	MACH IV EXPRESS INC	EAS EXPRESS	
801	03008010	EILER, BRYAN CLARK	EILER'S PACKAGE SERVICE INC		
802	03008027	ELLIS, AARON KEITH	AK ELLIS ENTERPRISES, INC		
803	03008034	ISAACSCHEYLIGER, GARFIELD NOEL	GARLYN ENTERPRISES	GARLYN ENTERPRISES LLC	GARYLN ENTERPRISES INC
804	03008041	HUMPHREY, GARY C	SEMINOLE EXPRESS INC		
805	03008058	HOLLIS, GERALD	HOLLIS AND SON TRANSPORTATION NETWORK INC		
806	03008065	HOOVER, NORMAN E	GOTAPAK4U LLC	GOTAPAK OF SOUTHWEST GEORGIA INC	
807	03008072	GREEN, STUART PAUL	GREY MOSS INC	GREYMOSS INC	
808	03008089	HAZARD, STEPHEN JEFFERY	CVH TRANSPORTATION INC		
809	03008096	MADISON, HEATH LAMBERT	HIGHLY FAVORED LLC	HIGHLY FAVORED ENTERPRISES INC	
810	03008102	NEAL, SCOTT CORNELL	HIGHLY FAVORED DELIVERY LLC	HIGHLY FAVORED DELIVERY INC	
811	03008119	NEAL, SCOTT CORNELL	HIGHLY FAVORED DELIVERY LLC	HIGHLY FAVORED DELIVERY INC	
812	03008126	PARADICE, JEREMY R	HILL-VIEW INVESTMENTS LLC		
813	03008133	MCCOMBS, UNRAY MICKLE	HINT FORD MAC LLC	HFM PARTNERS, INC	
814	03008140	LIU, HSIUCHI	JOE LIU INC		
815	03008157	WIGGINS, JETHRO	J WIGG TRUCKING INC		
816	03008164	MAGELUND, JADE MICHAEL	MAGELUND LLC	MAG CORP	
817	03008171	TUCKER, JAMES			
818	03008188	FIKE, JEFFREY A	J FIKE, INC		
819	03008195	HOWARD, JEFFREY LEE			
820	03008201	MERCER, JERRELL			
821	03008218	JOHNSON, JOHN C	RIGHT*WAY DELIVERY INC		
822	03008225	ROBINSON, JOHNNY	JROB & SON, INC		
823	03008232	DENISON, JOEY			
824	03008249	GUTIERREZ, LUIS B	L&J DELIVERY SERVICE LLC	L&J DELIVERY SERVICE INC	
825	03008256	MANNEH, MOMODOU	LAMEN INC		
826	03008263	JARRIEL, LARRY WERNER	LARRY JARRIEL, INC		

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827	03008270	MARSHALL, LEMARD			
828	03008287	BLACK, STARLENE MAENETTE	ASK INC	START INC	
829	03008294	SHIVER, MARIE A			
830	03008300	JONES, PHILIP MARK	T MAC EXPRESS LLC		
831	03008317	MATHIS, DWAYNE ANTHONY	MATHIS EXPRESS TRUCKING INC		
832	03008324	BLACK, ZANNIE	B & B EXPRESS, INC		
833	03008331	MCKINNEY, DAMON	MCKINNEY'S INVESTMENTS	MCKINNEY'S INVESTMENT INC	
834	03008348	THOMAS, MICHAEL	MICHAEL DEAN THOMAS JR INC		
835	03008355	GRIFFIN, BRIAN LUTHER	BJ PACKAGING	B & J PACKAGE SERVICE INC	
836	03008362	DEEMS, MITCHELL EDWARD	DEEMS DELIVERIES, INC		
837	03008379	BULLOCK, NATHAN ALEX			
838	03008386	ESPINALFLORES, PEDRO	ESPINAL INC		
839	03008393	PENNINGTON, STEVE L	PENNINGTON PACKAGES INC		
840	03008409	BONE, PHILIP J	ONE BONEHEAD TRUCKING INC		
841	03008416	SAVAGE, RAYMOND			
842	03008423	MOSELEY, BENJAMIN DAVID	BENJAMIN MOSELEY TRANSPORTATION INC		
843	03008430	OLIVER, QUINTIN JUSTICE	REVILO DELIVERIES INC		
844	03008447	GRAHAM, ROBERT WESLEY	GRAHAM DELIVERY SERVICE, INC		
845	03008454	RAMSEY, SAM	SAM RAMSEY ENTERPRISES, INC		
846	03008461	MINAYA, SAMUEL M			
847	03008478	THRIFT, SHELDON GARRET			
848	03008485	SMITH, DOUGLAS ALLEN	SMITH X, INC		
849	03008492	OLSEN, CHRIS	OLSEN & CLARK, INC	TMO TRANSPORT, INC	
850	03008508	WARREN, TYLER ASHLEY			
851	03008515	KAY, WILLIAM GREG	SHORE RUSH INC	TIDAL COAST INC	
852	03008522	FLORES, ARIS	YANIKARIS INC		
853	03008539	SMITHSON, CHRISTOPHER C			
854	03008546	MURPHY, DARNELL L			
855	03008553	PARKER, MICHAEL E			
856	03008560	BAKER JR , KENNETH HENRY			
857	03008577	ROLLISON JR , JAMES ANTHONY			
858	03008584	PRICE JR , RICKY LYNN			
859	03008591	TUGGLE, SHARON			
860	03008607	PIERRE, ERROLL			
861	03008614	DENIO JR , ROBERT W			
862	03008621	GUFFEE, GARY LEE			
863	03008638	ALLEN, MARK C			
864	03008645	CLEIN, MARK			
865	03008652	IRIZARRY, RICARDO			
866	03008669	FERRIS, TAMARA LAVONE			
867	03008676	CAUTHEN, JON DAVID	DM CAUTHEN INC		